# Tool 2.2.13 Self-Check Reflective Questions Checklist for Boards and Executive leaders: Corporate Governance

| Self- check question | Comment / Action |
|---|---|
| 1. Do our current organisational mission, vision, aims, and value propositions align/synergise with the corporate goals that can be achieved from transitioning to the NDIS – or do we need to do more work around re-aligning or re-visioning our future? | |
| 2. Do the board and executive managers have relevant current experience, competencies, and capability to ensure the future financial sustainability, human resource development and general business skills and knowledge in the new NDIS market driven paradigm? | |
| 3. Do we need to enhance the organisational leadership by recruiting new/additional/different board and executive management talent to enrich the performance/productivity of the board and Leadership Team? | |
| 4. How are we placed in assessing whether the Constitution of the organisation and other Governance structures need to change to meet the increased regulatory requirements under the NDIS, the Corporations Act and the ACNC Act (in the case of a not-for-profit organisation)? | |

| Self-check question | Comment / Action |
|---|---|
| 5. Have we consulted extensively to develop an organisational change process/philosophy that includes active engagement with staff and consumers to create a strong vision for the future of the service as it moves towards the NDIS environment? | |
| 6. What strategies do we as a board have in place or could put in place to guide and support the executive management team effectively manage and lead the operational implementation of new processes to operate in the NDIS environment? | |
| 7. Do the board and executive team have well researched and evidence-based succession plans in place that will support the uninterrupted functioning of the organisation as it transitions through change into the NDIS environment? | |
| 8. Are the responsibilities of the board and board members clearly articulated and communicated to spell out their legal accountabilities in the NDIS environment? | |
| 9. How effective are the relationships between the board, CEO, and senior executive managers in terms of working coherently to achieve the mission of the organisation in the current policy and NDIS environment? | |
| 10. Does the Board have a sound, well informed, evidence-based understanding of the risk environment impacting the transformational change to operating in the NDIS? | |

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|---|---|
| 11. What information is being used by the board to inform quality decision making about the key challenges, risks, and business opportunities that will frame how the organisation moves forward? Are we confident in this information? | |
| 12. What strategic collaborations, partnerships and 'bridge-building' with other providers, competitors, agencies, and services will enhance the range and quality of supports that we can offer our people? | |

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